

Field Programs Supervisor | Indiana Crop Improvement Association | Lafayette, IN

Indiana Crop Improvement Association ([ICIA](#)) has been an industry leader in seed certification, seed quality testing, genetic testing, and research for more than 120 years. We are thought leaders in agriculture with exciting opportunities for growth! ICIA is a non-profit, self-supporting organization that exists to provide services to member customers in the seed, grain, food, and related industries. At ICIA, uncompromised quality and customer service are our top priorities. We offer our employees premium health, life and long-term disability insurances, generous retirement matching contribution, paid vacation, and sick leave allowances.

Description

As a Field Programs Supervisor, you will serve as the primary contact for field inspections focused primarily on corn, soybeans, and small grain crops. Your responsibilities include recruiting, hiring, and supervising a team of inspectors during the growing seasons to ensure that inspections are performed to the required standards. You will become a subject matter expert on seed certification, quality assurance programs, and crop identity preservation systems. This is an important and challenging role and will require an individual who is passionate about Agriculture and the importance of seed production. The candidate should have excellent communication skills, be highly detail oriented and driven to provide exceptional customer service and support to the organization and its members.

Responsibilities

- Manage the field inspection program for corn, soybeans, and small grain crops
- Manage crop identity preservation and other auditing services
- Manage the summer and winter grow-outs program
- Build customer relationships with exceptional quality of service
- Recruit, hire, and train field inspectors in remote locations
- Conduct classroom and in-field training sessions
- Ensure timely reporting and communications with customers
- Achieve financial objectives by helping prepare an annual budget of revenue and expenses and analyzing variances

Qualifications

- High school diploma – college degree preferred
- 5-7 years' experience in seed field production and agronomy
- Excellent verbal and written communication skills
- High level of professionalism with attention to details
- Ability to work independently with effective time management skills

Interested candidates can submit a résumé to icia@indiancrop.org